




**Strategic Challenges**

All that we know about adult learning suggests that we learning better when things are right in front of use and the results are immediate. So what strategic challenges are you facing? “You” means your organization / sports program, the team that your coach, and you personally. A strategic challenge is anything that affects your ability to develop and maintain a competitive advantage of your team (Clawson, 2009). A competitive advantage is defined by (1) superior value added to the market or competitive environment, (2) difficulty in imitation or beat during competition, and (3) enhanced flexibility to adjust on the fly (Clawson, 2009).

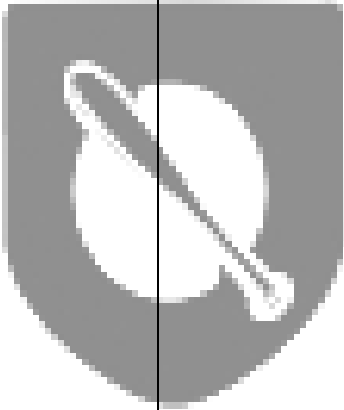
Sports Program (Organization)	
Team (Work Group)	<i>Researched Based Baseball</i>
Leader (Self)	

**Leadership Implications of My Strategic Challenges**

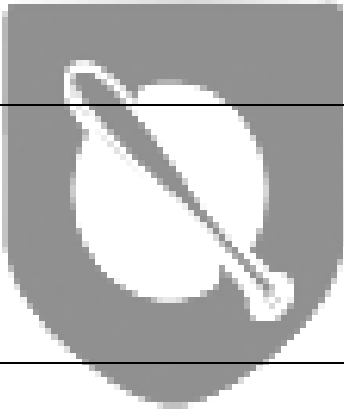
What Kind of leadership traits and abilities will be necessary to meet the strategic challenges that are identified in the previous document? Or, what kind of leader/coach do you need to become to meet or overcome the challenges you have identified in your program, team, and self?

Sports Program (Organization)	
Team (Work Group)	 <i>Researched Based Baseball</i>
Leader (Self)	

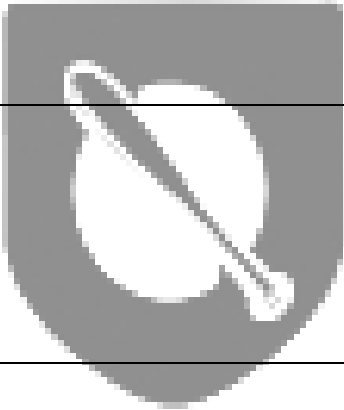
**My Leadership Future**

Organizations I expect to Lead	My Core Leadership Principles
In a reasonable scenario, what baseball programs will you be called on to lead/coach of the course of your life? What is the next baseball program that you expect to lead after the one you are currently in charge of? And so on after that?	What has your life taught you this far about what it means to be an effective leader/coach? What are your core leadership/coaching principles at this current time?
 <i>Researched Based Baseball</i>	

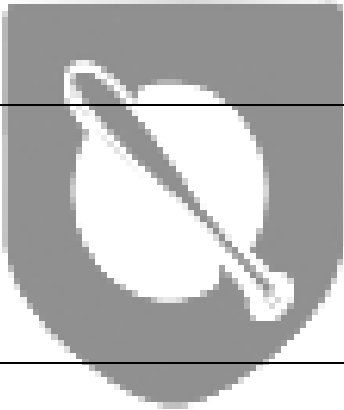
Charter for my Organization/ Baseball Program

Mission	
Vision	
Values	
Strategy	<i>Researched Based Baseball</i>
Short-Term Operating Goals	
Leadership/Coaching (Who's deciding all of these elements?)	

Charter for my Work Group/ Baseball Team

Mission	
Vision	
Values	
Strategy	<i>Researched Based Baseball</i>
Short-Term Operating Goals	
Leadership/Coaching (Who's deciding all of these elements?)	

Charter for myself/ Baseball Coach

Mission	
Vision	
Values	
Strategy	<i>Researched Based Baseball</i>
Short-Term Operating Goals	
Leadership/Coaching (Who's deciding all of these elements?)	